



Health, Safety, Environment & Security Policy

Our Moto:

"HSES Skills Saves Lives"

Darkon is committed to continuous improvement in its health, safety, environmental and security (HSES) performance believing that such improvements are integral to the business and are good business practice which contributes to stakeholder confidence and value. We maintain effective communication with all stakeholders on all HSES related issues.

Health

We are committed to ensuring a consistent equitable approach to the health and well-being of our employees, clients and other stakeholders.

- To ensure workers are medically certified
- To ensure adequate healthcare for employees while working at site
- To educate employees in their own health care

Safety

We are committed to ensure that the way we do thing does not compromise the safety of employees, clients and other stakeholders.

- To provide all employees with approved personal protective equipment (PPE)
- Reporting and evaluating risks, threats, hazards and impacts to company operations that have the potential to adversely affect the environment or the health and safety of employees, contractors or the community

Environment

We are committed to ensure that the environmental protection encompasses both the physical and social aspects in and around our operational sites.

- To establish and ensure that standards are followed and effective practices promoted to ensure that the environment, people, property and information are protected from harm
- To educate employees on protection of the environment in and around our area of operations.
- To adhere consistently with environmental regulations by statutory bodies.

Security

We are committed to ensure that the way we do things do not compromise the safety of employees, clients and other stakeholders.

- To ensure effective reporting of incidents and near misses is maintained by line managers and that investigations are conducted to a level of detail that is appropriate to the event's actual and potential severity.
- To establish appropriate contingencies in the event of a security threat

A handwritten signature in blue ink, appearing to read 'W. Kupo', is written over a horizontal line.

Mr Willie Kupo
Managing Director